Meet the Panelists

Akilah Watkins, PhD
Chief Executive Officer & President
Center for Community Progress

Sonia Sarkar, DrPH
Director of Social Homes and Health Equity
P3 Lab
Leadership Team
Shift Health Accelerator

Gabriella Barbosa, JD
Managing Director of Policy
The Children’s Partnership

Artair Rogers
Director of Programs, California
Health Leads

Moderator
Landscape of System Design – Institutional Reflection

- Passive: Ignores the Oppressed
- Savior-Designed: Exploits the Oppressed for Secondary Gain
- Ally-Designed: Listens to Feedback to Support Institutional Goals and Objectives
- Predatory-Designed: Profits from Oppressed

**System Types** partially adapted from the National Institute for Children's Health Quality.

- Equity Empowered: Supporting Client/Community Named Goals and Objectives, Names/Acknowledges Systemic Barriers
- Liberatory Model: Eliminating Systemic Barriers, Seeks Justice and Reparations

**Legend**
- Linear Pathway
- Limiting Barrier
- Anti-Racism Process
- Call for Advocacy: Need Massive Overhaul/ Revamping of Oppressive Systems

**Y1 Beneficiary of the System**
- Impacted Community

**Y2 Strategy to Address Harm**
- Do No Harm
- Harm Reduction
- Intentional Harm

**X Impact on Oppressed Community**
- Exploitation
- Customer Agency
- Community Autonomy

Call for Advocacy: Need Massive Overhaul/ Revamping of Oppressive Systems

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https://www.nichq.org/insight/savior-designed-equity-empowered-systems
Landscape of System Design – Individual Reflection

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- Equity Empowered: Supporting Client/Community Named Goals and Objectives, Names/Acknowledges Systemic Barriers
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- Exploitation
- Discrimination
- Inclusion
- Equity
- Liberation

Call for Advocacy: Need Massive Overhaul/Revamping of Oppressive Systems

Legend
- Linear Pathway
- Limiting Barrier
- Anti-Racism Process

Recognition that Most Marginalized/Community Has Power
Respecting and Honoring Most Marginalized/Community Power

Focus of Needs, Priorities, and Desires (Internally and Externally)

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Connect with the Panelists

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